

**Holiday Lake Owners' Association, Inc.**  
**Board of Directors Meeting**  
**Thursday, August 9, 2012**

President Shannon Hershey called the meeting to order at 6:31 P.M.

**Members in Attendance:** Shannon Hershey, Dale Howe, William Nagel, Duane Selken, and Katie Tomlinson were present. Dee Brown and Matt Ogan were absent.

Shannon Hershey reminded everyone to sign in on the attendance sheet.

Shannon Hershey also reminded everyone present that the meeting was being recorded for the sake of documentation.

Shannon Hershey asked that anyone wishing to address the board of directors is to stand up and state his/her name and address for the record.

Katie Tomlinson read the treasurer's report as of July 31, 2012

Katie Tomlinson read the current bills, along with other already-paid expenditures of the past month.

**Additions to the Agenda:** None

**Agenda:** Katie Tomlinson made a motion to accept the agenda as presented, Dale Howe seconded, motion carried by unanimous vote.

**Security:** Bruce Rhoads expressed gratitude for being allowed to use the Community Center as a hub for the Security during the week of the July 4<sup>th</sup> festivities. Besides being convenient and cool, it prevented some problems because of the visibility of the Security. He saw several cars just turn around and leave when they saw the Security set up. The Lake has been quiet in terms of violations.

**Hearings:** No hearings.

**Secretary Report:** Minutes of the July 12, 2012, meeting were previously read by all Board members. Dale Howe made a motion to accept the Secretary's Report as written, Katie Tomlinson seconded, motion carried by unanimous vote.

**Treasurer's Monthly Report:** Duane Selken made a motion to accept the Treasurer's Report as presented, William Nagel seconded, motion carried by unanimous vote.

**Bills presented for payment** William Nagel made a motion to pay the current bills, Katie Tomlinson seconded, motion carried by unanimous vote.

**Maintenance Report:** Shannon Hershey reported the new hire, Rick Kriegel, has started and has been mowing and trimming. He was not available to be at the meeting. Duane Selken commented that he seems to be working out well.

**Accounting Advisory Committee:** No report.

**Community Center Report:** Kim Pendarvis reported the Center continues to be rented out for events. There are even some requests for 2013 dates. There are still some outstanding bills for the Dinner Theater, so there is no report on how that came out financially. The Pancake Breakfast is scheduled for Sunday, September 2, 2012. Volunteers are urged to sign up in the Office.

**Fish:** Ron Angel reported on the Poker run held on Saturday, July 28, 2012. The event was the best ever; the weather was great; there were 217 participants. He thanked all who hosted and businesses who

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donated. The auction alone brought in \$3,646.50. In addition there was a raffle. With expenses of \$594.73, the net profit was \$6,669.77. Brad Maus added that there was great participation in all the events this year.

T-shirts printed and prizes were given. More t-shirts can still be ordered. Ron recommended three couples be in charge for next year: one for organizing the poker run stops; a second one for handling the donations and a third for the auction. Word needs to get out that we need those organizing couples for next year. Shannon Hershey thanked Ron and Vicki Angel for all their work. Brad Maus commented on the dead fish in Andy's Lake. This is because of the low water levels; there will not be any more fish added to Andy's this year. Bozo's is eighteen feet deep in places, so it can hold more fish.

**Rural Improvement Zone (RIZ):** None. Concerning the vote for the Trustees, Shannon Hershey said he voted and was the ninth person at 5:30 pm.

**Water Quality:** Ron Angel will be added to that committee and is ready to get the training for the testing.

**Beach/Restrooms:** Kathy Bennett reported everything is running fine.

**Nominating Committee:** Kim Pendarvis reported absentee voting can take place until 5:00 Friday, August 10, 2012. The Nominating Committee will meet on Saturday, August 11, 2012, to count the absentee ballots. Colleen Fekkether has taken the place of Leland Witte, who has a conflict on that day for Unit 4 on the Committee.

**Unfinished Business:**

- A:** Lake Patrol – Jamie Hoffert The Board has decided not to have Security patrol the Lake at this time. Duane Selken reminded everyone that the membership has continued responsibility for patrolling the water.
- B:** Stickers- Jamie Hoffert The Board will consider the larger numbers and/or stickers when the new ones for next year are ordered. This was tabled until September. Purple on gold is a possibility. Brad Maus commented that the red ink on the car windshield stickers is beginning to fade.
- C:** July 2012 Expenses paid Starting this month the expenses paid since the last meeting, but not among the bills to be approved will be read with the Treasurer's Report.

**New Business:**

- A:** Tree Removal: U2L22-Gruchow, U4L118-Kroeger Katie Tomlinson made a motion to approve the removal of those trees, Dale Howe seconded, motion carried by unanimous vote.
- B:** Culvert: U4L118-Kroeger, U6L179-Aiels Duane Selken made a motion to approve the insertion of those culverts, Dale Howe seconded, motion carried by unanimous vote.
- C:** Septic: U5L36-Brunssen, U4L287-Vernie William Nagel made a motion to approve the plans for the septic systems, Katie Tomlinson seconded, motion carried by unanimous vote.
- D:** Grade/Level: U2L8-Williamson, U4L118-Kroeger William Nagel made a motion to approve grading and leveling, Duane Selken seconded, motion carried by unanimous vote.
- E:** House- U5L36-Brunssen William Nagel made a motion to approve the plans for the house, Katie Tomlinson seconded, motion carried by unanimous vote.
- F:** Jet Ski Lift-U6L126-Claassen William Nagel made a motion to approve the plans for the lift, Katie Tomlinson seconded, motion carried by unanimous vote.
- G:** Resolution: Parking Shannon Hershey read the resolution. "It has been brought to the Holiday Lake Board of Directors' attention that often people are parking too far into the roadways at the Holiday Lake Subdivision. This creates a safety issue for maintenance, emergency equipment and lot owners. Please

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- park vehicles, trailers, etc. off the roadways as much as possible." Dale Howe asked where this will appear and Wendy Schwab answered they will be part of the Rules and Regulations.
- H:** Resolution Employment of Relatives Shannon Hershey read the Resolution.  
Purpose: To ensure good working relationships, avoid conflicts of interest and the appearance of favoritism or bias, Holiday Lake Owners' Association, Inc. (HLOAI) is implementing a policy regarding the employment of relatives. Policy Statement: HLOAI hires, promotes and transfers full time employees based on individual merit; to avoid any actual or potential favoritism or unlawful discrimination in employment decisions, HLOAI does not knowingly hire relatives of current full time employees or HLOAI Board Members. For the purpose of this policy, the term relative is defined as any relative, including parent, child, sibling, niece/nephew, cousin, aunt/uncle and grandparents. This policy also includes in-law and step relationships. A spouse may not be hired if there is a direct or indirect supervisor/subordinate relationship between the

employees or creates a conflict of interest at the company. Employment categories covered under this policy include regular full-time employees.

- I: Shannon introduced a new item – the beach boat ramp. Dennis Jones and Shannon Hershey have looked at the situation and discovered a lot of the material under the ramp has been washed away. There are 24 feet of ramp with about 2 feet of that not supported by material. The washout continues about 65 feet out. Several people have complained about the inadequacy of the ramp. Dennis spoke to his brother who operates Otter Creek Construction and has some experience with boat ramps. He estimates about 80 cu. yds. of material will be needed and that would take the build-up 15 feet past the cement. It could be either 5 inch or 3 ½ inch thick. The equipment to do this job is very large and expensive to operate. He estimated \$13,650 or \$5,985, depending on the specs prescribed by the Board. That is the cost of the materials. This is not an official estimate. A further problem is the sand from the beach that has eroded from the beach area. A better wing dam might help with that problem. Terry Maxfield suggested getting other bids. Shannon Hershey said it'd be near impossible to get anyone who could get it done yet this fall. Katie Tomlinson asked about the condition of the other boat ramps. They seem to be all right. Katie wondered if closing the beach boat ramp might be a good idea.

**Communication Received by the Board:** None

Our next board meeting will be September 13, 2012, at 6:30 P.M. in the Holiday Lake Community Center.

Motion to adjourn was made by William Nagel, seconded by Duane Selken, motion carried by unanimous vote.

The meeting was adjourned at 7:20 P.M.

Minutes taken and typed by Dale Howe.

Dale Howe-Holiday Lake Board Secretary

Attest to:

Shannon Hershey – Holiday Lake Board President